

EPG Sustainability Development

EPG adheres to its commitment “Creating A World In Harmony with Technology and Innovation”. We seek to become a "Creative Innovation Organization" by leveraging innovative and advanced technologies to create creative products and improve work methods in order to grow the business while adding value to society and the environment, as expressed in the corporate vision. EPG aspires to build a corporate culture that prioritizes morality and ethics as a business principle and is accountable for both the impacts and interests of

stakeholders, society, and the environment in a fair and balanced manner, in accordance with the "Once received from society, always give back to the community" resolution, so that the company can grow steadily and sustainably. We have announced EPG Sustainability Framework as follow;

<https://investor.epg.co.th/misc/sustainability/sustainable-growth/epg-sustainable-development-policy-en.pdf>

Creating A World In Harmony with Technology and Innovation



Economic Success

- Law & Regulatory Compliance
- Innovative Product Development
- Technology & Innovation Development
- Supplier Management
- Ethics & Anti Corruption

People Prosperity

- Human Right
- Occupational Health & Safety
- Community Development
- Human Capital Development

Green Planet

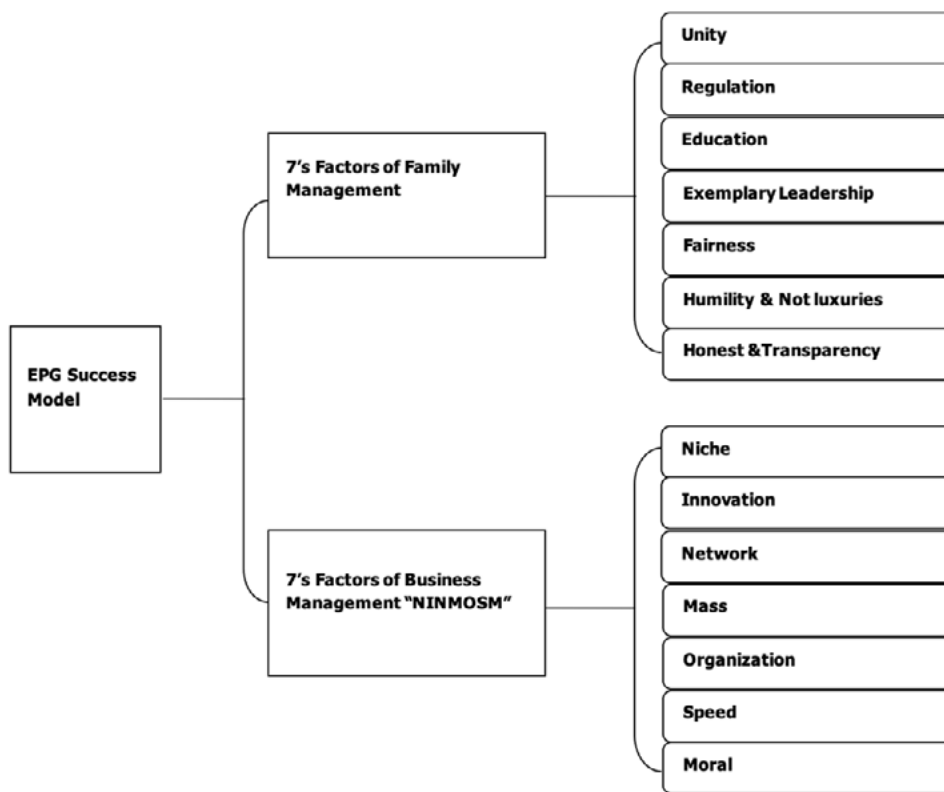
- Environment Impact Management
- Eco Efficiency
- Climate Resilience

Sustainable Growth Principles and Guidelines

(Disclosure 102-16)

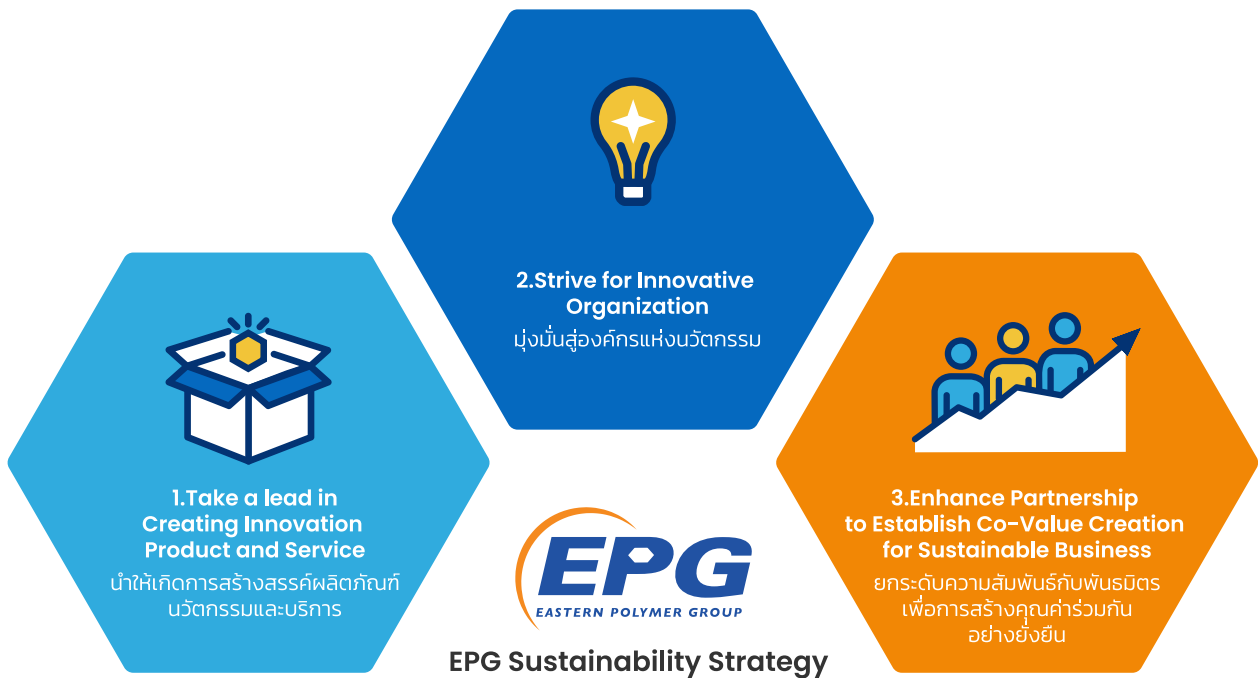
For more than 40 years, EPG has experienced consistent and long-term growth. We've also adopted a **"Create a moral organization with quality management"** strategy based on the **"EPG Success Model,"** which blends 7 family management principles with 7 business

management principles. We aim to create happiness for all stakeholders while creating a good society both inside and outside the organization. As a result, EPG has been able to grow consistently and powerfully, as well as successfully deal with changing situations and problems, thanks to the confidence and faith of all sectors.



In addition, EPG has adopted the United Nations Sustainable Development Goals (SDGs), circular economy and other sustainability and social responsibility standards, such as the Stock Exchange of Thailand's Sustainability Assessment Criteria, ISO Standard Eco Industrial Plant Criteria, the CSR-DIW award criteria of the Ministry of Industry, incorporating

them into the company's sustainable development guidelines and improving policies, management standards and practices, as well as research innovations to reduce negative impacts on stakeholders, society and the environment and create balanced and sustainable value for all stakeholders (Disclosure 102-16).



Take a lead in Creating Innovation Products and Service

"Focus on creating futuristic products using innovations in manufacturing and information management, as well as modern technologies to improve people's quality of life while reducing their impact on society and the environment."

EPG believes that innovation is a key driver for sustainable success for the organization. We value and invest in research and innovation development, information management system and the development of innovative products and services of the core business to effectively analyze and address the needs of changing customers and consumers in order to gain competitive advantage by inventing innovative products that are unique to the company, with outstanding features and international recognition of quality and standards. As a result, EPG is prepared to deal with any risks that may arise in the future.

<p><i>Strive For innovative Organization</i></p>	<p><i>“Striving to build an innovative organization that is the center of polymer and plastic knowledge innovation and management, as well as fostering the development of human talent and creating a culture of learning and generating innovation in the company and offering opportunities to express potential. We provide fresh ideas for attracting sustainable business innovations.”</i></p> <p>EPG understands the value of technology and innovation and the risks of not having enough of either to support core business operations. As a result, we focus on investing in its subsidiaries' potential and capabilities in researching and developing business innovations, developing products, hiring knowledgeable researchers to research and develop new products and improve production processes to make them more efficient, and seeking out innovative partners to collaborate on innovation. Furthermore, EPG aspires to be a forward-thinking company by pushing its employees to be creative and show off their abilities. EPG's products have been superb and competitive throughout the past year of continuous operation.</p>
<p><i>Enhance Partnership to Establish Co-Value Creation for Sustainable Business</i></p>	<p><i>“Enhance relationships with key stakeholders such as partners, customers, employees, communities to create shared value between the company and stakeholders in order to grow their business together and live together sustainably.”</i></p> <p>EPG focuses on all stakeholders' participation to support long-term growth, linking and building engagement to understand their needs, problems, and expectations, as well as creating shared values for the benefit of all parties in order to continue to grow and coexist in the future.</p>