



## Message from the Board of Directors

In the past 43 years, the Eastern Polymer Group Public Company Limited has been driving business growth sustainably through the use of innovation and technology to manufacture our product and enhance our production process. The company adheres to business philosophy of “Contribution toward better society”, with the aim to grow our business while enhance a share value to our stakeholders.

Since the end of 2019 until now, the covid-19 pandemic has a wide impact on public health, economic, society and people’s lives. Business sectors must quickly adjust and plan for the crisis and the New Normal. The company launched the “USE” policy (U: Utilization resource utilization/ S: Save expense saving and E: Efficiency performance efficiency) to minimize costs and increase productivity that will be applied internally for entire business to ensure consistent success, as well as make the most of current technologies to meet the needs of new lifestyle products, while still supporting society and being environmentally friendly.

The company’s commitment for sustainable growth is to “**Creating A World In Harmony with Technology and Innovation**” in order to improve our organization toward the vision of “Creative innovation Organization” by developing technology and using innovation to create products and services that could sustainably develop our business, enable the organization to be ready for change and benefit people’s well-being while preserving a balanced climate and pursue sustainability strategies in all 3 pillars as follows.

### 1. Take a lead in Creating Innovation Products and Service

The company creates innovative products to help improve people’s quality of life and reduce their impact on society and the environment by gradually delivering innovative products to the market to create new S-Curve. In 2020/21 (1 April 2020 – 31 March 2021) the company developed 21 innovations which include 7 innovative products and 15 innovative production processes. In recent years, Eastern Polypack Co., Ltd., a subsidiary, has delivered outstanding innovative product “EP Kare Multipurpose Mask” as a product that occurs during the shortage of surgical masks in the crisis of the COVID-19 epidemic, which takes 1 month to invent and develop product. The EP Kare multipurpose masks are made of 2 layers of special polypropylene plastic, which can be reused by changing the filter. The company’s EP Kare and Face shield from Aeroklas were donated to various agencies in need, and the company sent EP Kare multipurpose masks to patent and test domestic standards. At the same time, quality has been improved for better use and for further development in the future.

### 2. Strive For innovative Organization

The company aims to be an innovative organization by encouraging employees to improve their skills and creating a learning and innovation atmosphere within the company, as well as supporting polymer learning centers for those who are interested. Aeroklas Co., Ltd. and EPG Innovation Center Co., Ltd. collaborated on the “Idea Can Do” initiative (Under “Live-C corporate value) to inspire workers to be adventurous and brave, as well as work with the university and provide opportunities for students to apply their findings. The project has been

running for three years. In the most recent year, the company received 58 innovative projects from employee in all level. Moreover, the company realizes important of education in addition to intention to enhance company talent pool, the company provides scholarships in all education level in the subject of sciences and other subjects in total of 1,401 scholarships to employee, employee's children and other students.

### 3. Enhance Partnership to Establish Co-Value Creation for Sustainable Business

The stakeholders' engagement is one of the most important materiality to create sustainable growth for the company, thus, the company emphasize on the important of all stakeholders by aim to create and foster a good relationship with business alliance and partners to enhance sustainable shared value creation to support company growth in the long run. The company established the supplier code of conduct and other projects to develop and supports suppliers and business partner to operate responsibly with regard to social and environment. The company also cooperates with suppliers and business partners to develop innovation in order to efficiently reduce waste and reduce the use of natural resources which eventually reduce the environmental impact. For example, Aeroflex Co., Ltd., recycle the scrap from production of insulation or unused old insulation by grind and mix with soil for planting, which is normally disposed of or landfilled for re-processing the scraps into other products. Eastern Polypack Co., Ltd. has researched the Circular Economy for food packaging with Business Partners, while Aeroklas Co., Ltd. has developed computer-aided engineering (CAE) programs with Business Partners to maximize their safety design and save on materials.

Not only that the company aim for business expansion, The company established 5 years ESG target to support company's long term growth in accordance to UN Sustainable Development Goals which cover goal number 8 Decent work

and economic growth, goal number 9 industry innovation and infrastructure, goal number 12 responsible consumption and production, goal number 13 climate change and goal number 16 peace, justice and strong institutions. In 2020/21 the company has progress on ESG according to our target and found no violation or complains from the stakeholder in respect to area of governance, social and environment. Furthermore, the company plans to assess the ESG risk in company's operation.

In the fiscal year 2020/2021 (Ended 31 March 2021), we are committed to doing business and adhering to sustainable growth, resulting in,

- The company is rated as an "Excellent CG Scoring" company with a 5-star ranking, reflecting the company's intention to grow its business with good governance and sustainable development.
- Certified project membership of the CAC (Collective Action Coalition of the Private Sector Against Corruption), showing its clear intention to fight against corruption.
- Outstanding Investor Relations Awards for listed companies with market capital values above 10,000 million baht but not exceeding Baht 30,000 million. The "SET Awards 2020" was organized by the Stock Exchange of Thailand in collaboration with the Bank's Financial Journal.

On behalf of the Board of Directors, we would like to express our sincere gratitude all stakeholders for your ongoing support and faithful trust. Our company and its subsidiaries are committed to doing our business in respect to good governance while operating in a socially and environmentally responsible manner and creating all stakeholders' values to achieve our business goal, Corporate Sustainability.



Mr. Vachara Tuntariyanond  
(Chairman of the Board Officer)



Mr. Pawat Vitoorapakorn  
(Chairman of the Board Officer)